LINWOOD COMMON COUNCIL CAUCUS AGENDA February 22, 2017 6:00 P.M.

NOTICE OF THIS MEETING HAS BEEN PUBLISHED IN ACCORDANCE WITH THE REQUIREMENTS OF THE OPEN PUBLIC MEETINGS ACT.

1.	Roll Call	Mayor DePamphilis Mr. Ford Mr. Matik	Mr. Beinfest Mr. Gordon Mr. Paolone	Mrs. DeDomenicis Mr. Heun
	Also Present:	Mr. Youngblood	Mrs. Napoli	Mr. Polistina
2.	Approval of Minute	es Without Formal Readi	ing	
3.		f Jodi Kahn to the Envir e Reynolds to the Planni		
4.	Councilman Beinfer A. Neighborhood			
5.	Councilwoman DeD A. Public Works	omenicis		
6.	Councilman Ford A. Planning & Deve		Acting Plumbing & Fire	Sub Code Official
7.	Councilman Gordon A. Engineering			
8.	Councilman Heun A. Public Safety 1. Resolutions a (LESO) 1033		and participation in the La	aw Enforcement Support Office
9.	2. Salary Ordina 3. Acceptance o 4. Stockton Inte 5. Resolution au	nthorizing the execution of nance – final reading f Tax Collector's 2016 r rnships	eport	ont with John M. Henchy, Jr W. Kirklin Avenue due to 100%

10. Councilman Paolone

- A. Administration
 - 1. Resolution authorizing the issuance of a Raffle License, #2017-04, to Auxiliary to the Betty Bacharach Rehabilitation Hospital
- 11. Mr. Youngblood
 - A. Ordinance granting consent to Verizon Wireless to locate and operate small network nodes in the public right of way in the City of Linwood final reading

LINWOOD COMMON COUNCIL AGENDA OF REGULAR MEETING February 22, 2017

CALL TO ORDER

FLAG SALUTE

Councilman Elliot Beinfest

ROLL CALL

APPROVAL OF MINUTES WITHOUT FORMAL READING

ORDINANCES

1 OF 2017

AN ORDINANCE GRANTING CONSENT AND PERMISSION TO VERIZON WIRELESS TO LOCATE AND OPERATE SMALL NETWORK

NODES IN THE PUBLIC RIGHT OF WAY IN THE CITY OF LINWOOD

FIRST READING:

February 8, 2017

PUBLICATION:

February 13, 2017

PASSAGE:

February 22, 2017

2 OF 2017

AN ORDINANCE PROVIDING FOR AND ESTABLISHING SALARIES, COMPENSATION AND SALARY RANGES OF OFFICERS AND EMPLOYEES OF THE CITY OF LINWOOD, AND REPEALING ALL ORDINANCES HERETOFORE ADOPTED, THE PROVISIONS OF WHICH

ARE INCONSISTENT HEREWITH.

FIRST READING:

February 8, 2017

PUBLICATION:

February 13, 2017

PASSAGE:

February 22, 2017

RESOLUTIONS

41-2017

50-2017

A Resolution authorizing the execution of a Separation Agreement with John M. Henchy, Jr.

A Resolution authorizing the cancellation and refund of property taxes for Block

2, Lot 13.03 located at 505 W. Kirklin Avenue in the City of Linwood

RESOLUTIONS WITHIN CONSENT AGENDA

All matters listed under item, Consent Agenda, are considered to be routine by City Council, and will be enacted by one motion in the form listed. Any items requiring expenditure are supported by a Certification of Availability of Funds and any item requiring discussion will be removed from the Consent Agenda and discussed separately. All Consent Agenda items will be reflected in full in the minutes.

minutes.	
44-2017	A Resolution appointing Kevin Cain as the Acting Plumbing and Fire Sub Code Official for the City of Linwood
45-2017	A Resolution authorizing the issuance of a Raffle License, #2017-04, to
	Auxiliary to the Betty Bacharach Rehabilitation Hospital
46-2017	A Resolution confirming the appointment of Jodi M. Kahn to the Linwood
	Environmental Commission
47-2017	A Resolution authorizing and approving application, enrollment and participation in the "Law Enforcement Support Office (LESO) 1033 Program"
48-2017	A Resolution authorizing the Linwood Chief of Police to exercise his professional judgment in the procuring equipment and materials deemed to be appropriate for Public Safety and Law Enforcement within the City of Linwood and to report to the City Clerk upon the acquisition of any such property or equipment
49-2017	A Resolution confirming a Mayoral Reappointment of Michael Reynolds to the Linwood Planning Board

Linwood Common Council Agenda of Regular Meeting February 21, 2017 Page 2

APPROVAL OF BILL LIST: \$

MEETING OPEN TO THE PUBLIC

FINAL REMARKS BY MAYOR AND COUNCIL

ADJOURNMENT

ORDINANCE NO. 1, 2017

AN ORDINANCE GRANTING CONSENT AND PERMISSION TO VERIZON WIRELESS TO LOCATE AND OPERATE SMALL NETWORK NODES IN THE PUBLIC RIGHT OF WAY IN THE CITY OF LINWOOD.

WHEREAS, Cellco Partnership d/b/a Verizon Wireless, ("Verizon Wireless"), is a provider of commercial mobile service subject to regulation by the Federal Communications Commission; and

WHEREAS, Verizon Wireless has entered into agreements with parties that have the lawful right to maintain poles in the public right-of-way pursuant to which Verizon Wireless may use such poles erected within the public right-of-way in the City of Linwood; and

WHEREAS, New Jersey law permits such use provided that there is the consent of the relevant municipality;

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Linwood, County of Atlantic, State of New Jersey that:

Section 1. Permission and authority are hereby granted to Verizon Wireless and its successors and assigns, to use poles erected by parties that have the lawful right to maintain poles within the public right-of-way in the City of Linwood, subject to the following:

- A. Verizon Wireless, and its successors and assigns, shall adhere to all applicable Federal, State, and Local laws regarding safety requirements related to the use of the public right-of-way.
- B. Verizon Wireless, and its successors and assigns, shall comply with all applicable Federal, State, and Local laws requiring permits prior to beginning construction, and shall obtain any applicable permits that may be required by the City of Linwood.
- C. Such permission be and is hereby given upon the condition and provision that Verizon Wireless, and its successors and assigns, shall to the fullest extent permitted by law, defend, pay on behalf of, indemnify, and hold harmless the City of Linwood, its elected and appointed officials, its agents, employees and volunteers and others working on behalf of the City of Linwood against any and all claims, demands, suits, or loss, including all costs connected therewith, and for any damages which may be asserted, claimed or recovered against or from the City of Linwood, its elected and appointed officials, its agents, employees, volunteers or others working on behalf of the City of Linwood, by reason of personal damage, including loss of use thereof, which arises out of or is in any way connected or associated with this contract,

- except to the extent resulting from the acts or omissions of the City of Linwood.
- D. Verizon Wireless shall, at its own cost and expense, maintain commercial general liability insurance in the amount of \$3,000,000 combined single limit per occurrence and automobile insurance with combined single limits of for bodily injury (including death) \$2,000,000 property damage each occurrence. Workers compensation insurance in compliance with the statutory requirements of the state(s) in which work is performed. The City of Linwood shall be included as an "Additional Insured" as their interests may appear under this agreement on all general liability policies. Nothing in this section shall limit Verizon Wireless's liability in any way.
- E. Verizon Wireless shall be responsible for the repair of any damage to paving, existing utility lines, or any surface or subsurface installations, arising from its construction, installation or maintenance or its facilities.
- F. This instrument shall be adopted on behalf of the City of Linwood by the City Council of the City of Linwood and attested to by the Municipal Clerk who shall affix the City of Linwood Seal thereto.
- G. The permission and authority hereby granted shall continue for the same period of time as the grant to parties whose poles Verizon Wireless is using.

Section 3. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held by any Court of competent jurisdiction to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance.

Section 4. This Ordinance shall take effect immediately upon posting, publication, final passage in the manner prescribed by law, and acceptance by South Jersey Gas Company.

STATEMENT

This Ordinance authorizes Verizon Wireless to use poles erected within the public right-of-way of the City of Linwood by parties that have the lawful right to maintain such poles.

FIRST READING: February 8, 2017
PUBLICATION: February 13, 2017
PASSAGE: February 22, 2017

The within Ordinance was introduced at a meeting of the Common Council of the City of Linwood, County of Atlantic and State of New Jersey held on February 8, 2017 and will be further considered for final passage after a public hearing thereon at a meeting of said Common Council on February 22, 2017.

LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

RICHARD L. DEPAMPHILIS, III, MAYOR



512 E. Township Line Road Blue Bell, PA 19422

November 8, 2016

City of Linwood ATTN: Leigh Ann Napoli, City Clerk 400 Poplar Avenue Linwood, NJ 08221

Dear Ms. Napoli:

Verizon Wireless is in the process of planning to upgrade and enhance its network for 2017 by deploying small network nodes in the public right-of-way. Part of the planning process includes securing the permissions necessary for that deployment.

Obtaining consent from municipalities to locate and operate in the right-of-way is the first level of permission that Verizon Wireless seeks, Verizon Wireless would like to receive non-site specific consent granting permission to locate and operate in the right-of-way in the City of Linwood by attaching to existing and new utility poles, and would later obtain any required site specific consents for each node through the building departments. As such, Verizon Wireless is requesting consent from the City Council of the City of Linwood to use facilities lawfully erected in the public right-of-way for small network nodes, and respectfully requests to be placed on the next available agenda for consideration of this request by the City Council.

To facilitate this request, Verizon Wireless has provided a fact sheet with details of the proposal, a proposed form of resolution for adoption by the City Council and relevant statutes for reference.

By way of the above, Verizon Wireless hereby submits this application for authorization by the City Council of the City of Linwood to locate and operate small network nodes in the public right of way by attaching to existing and new utility poles.



Verizon Wireless hereby authorizes employees of Tilson Technology Management, Inc. to deliver this request, to represent Verizon Wireless at meetings of the City Council and to discuss this proposal with officials of the City of Linwood.

Questions about this proposal can be directed to William Flanagan at (732) 817-1177, or <u>wflanagan@tilsontech.com</u>. Notices regarding this proposal and hearing date should be sent electronically to <u>wflanagan@tilsontech.com</u>, or by mail to:

Tilson ATTN: William Flanagan 5 East 1st Street, 2nd Floor Clifton, NJ 07011

VERIZON WIRELESS

Leena Peters

Implementation Manager

Date: 11/8/16



Fact Sheet

What is Verizon Wireless Planning in the City of Linwood?

Verizon Wireless is deploying small network nodes in the municipal and county rights-of-way in New Jersey, which enables it to increase coverage and network data capacity. Small network nodes are a low-powered wireless technology that involves the use of antennas, two to three feet long, and radio cabinets, approximately 20-inches wide and 55-inches tall, which are mounted on existing or new utility poles or light poles which are lawfully erected in the public right-of-way. These network nodes augment the coverage from new and existing tower and rooftop sites, providing signal in terrain challenged areas. They are also an important part of Verizon Wireless' capacity focused mobile network. These small network nodes will help provide residents, commuters, and emergency responders in The City of Linwood access to the next generation of wireless networks, and a roadmap toward upcoming emerging wireless technologies like 5G.

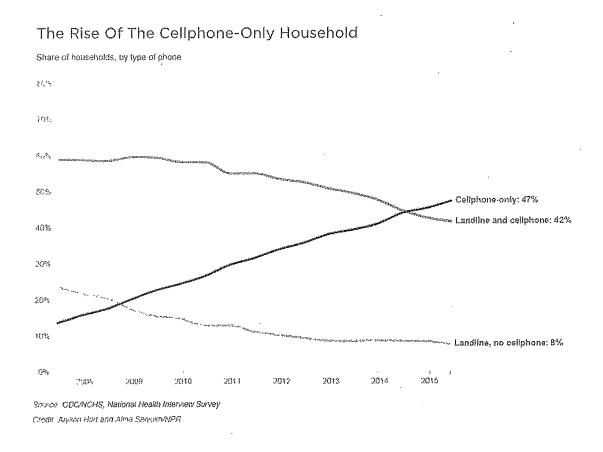
Small network nodes are typically deployed in areas that have some existing Verizon Wireless service, but where the coverage needs to be augmented. Capacity may also be exhausted at various times due to high demand when there are many users performing high-data usage functions (streaming video, uploading files, sending photos, using GPS, etc.). This sector exhaust is likely to increase as the technology used by network subscribers on multiple devices becomes exponentially more sophisticated. Without reliable coverage or when sector exhaust occurs Verizon Wireless network users will have insufficient network access, leading to dropped calls, a potential degradation of 911 services, and the inability to access applications, email, internet and GPS, all of which have potential impacts on public safety.

Small network nodes can be used to offload data capacity from the existing sites, freeing them up for others trying to make phone calls and use data anywhere within their radio frequency footprint. They can also be used to augment coverage from the existing macro network. In this way small network nodes complement macro sites, but are not a substitute for them. Small network nodes are located near street level where they can serve high traffic areas such as outdoor recreation facilities, homes, heavily-traveled roadways and intersections. The functional distance of a small network node is dictated by line of sight, and is limited by its low power.

The consent that Verizon Wireless is seeking from The City of Linwood is permission to operate in the public right of way. This consent will not allow Verizon Wireless to construct nodes without site-specific review by the building department.

Why are Small Network Nodes so Important?

Small network nodes fill in coverage and capacity gaps created by both sector exhaust and by the inability of larger macro sites to fill in those small gaps. Providing network coverage and data capacity to all users in both their homes and on the road is increasingly important. Between 2014 and 2015 the number of "wireless only" homes surpassed the number of homes with both landline and cell phone connectivity.



Additionally, the National Highway Traffic Administration reported in February, 2016 that 76% of all 911 calls originate from a cell phone. Having a strong wireless network is not just for convenience, but is also necessary for public safety.

The use of wireless devices is increasing exponentially. In the United States there are 355 million wireless devices in use by 319 million residents (CTIA, June 2015). The demand for wireless data services has nearly doubled over the last year, and is expected to grow 650% between 2013 and 2018 (Cisco, VNI Mobile Forecast Highlights, 2013-2018). The increased use of smart phones, tablets, health monitors and other wireless devices in everyday life relies on the Verizon Wireless Network. Small cell networks will add coverage and capacity and improve in-building coverage, voice quality, reliability and data speeds for The City of Linwood residents, businesses, first responders and visitors using the Verizon Wireless Network. Having adequate coverage has become a necessity of daily life and for public safety.

Are Small Network Nodes Safe?

The FCC, in consultation with numerous other federal agencies, including the Environmental Protection Agency, the Food and Drug Administration and the Occupational Safety and Health Administration, has developed safety standards designed to protect against adverse health effects. The standards were developed by expert scientists and engineers after extensive reviews of the scientific literature related to radio frequency (RF) biological effects. The FCC explains that its standards "incorporate prudent margins of safety." It explains further that "radio frequency emissions from antennas used for cellular and PCS transmissions result in exposure levels on the ground that are typically thousands of times below safety limits." The FCC provides information about the safety of RF emissions from wireless base stations on its website at: http://www.fcc.gov/oet/rfsafety/rf-faqs.html. In general, due to their small size, low wattage and limited coverage, emissions from small network nodes are a small fraction of FCC-permitted levels in any publicly accessible area.

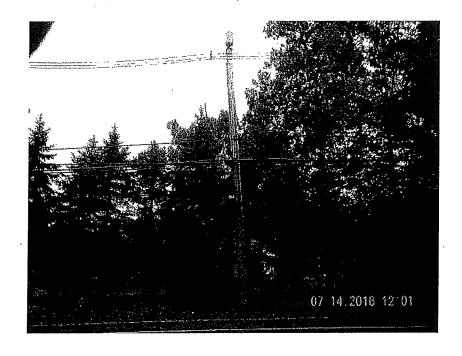
Where are Small Network Nodes Placed?

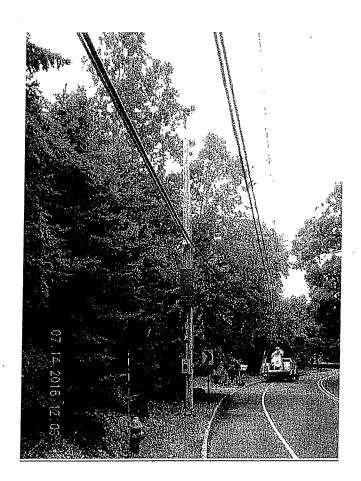
Small Network Nodes are most often attached to wood utility poles in the public right-of-way. Verizon Wireless always looks to attach to existing utility poles as a first option, however, due to utility company restrictions, only a small percentage of existing utility poles meet the requirements for attachment. In situations where, because of utility company requirements, Verizon Wireless cannot attach to existing wood utility poles they will request that a public utility set a new pole for their use. The pole will be set in the public right-of-way, and will be of the same size and type that the public utility is permitted to set in the area so as not to be out of character with the current infrastructure.

In locations where there are no existing wooden utility poles, such as downtown areas or newer subdivisions with underground utilities, Verizon Wireless will not place new wooden poles, and would instead seek to have placed new or replacement stealth fixtures that integrate the small network node equipment into a streetlight structure. This would be a different phase of the development and Verizon Wireless would approach the municipality with a new proposal for this type of development.

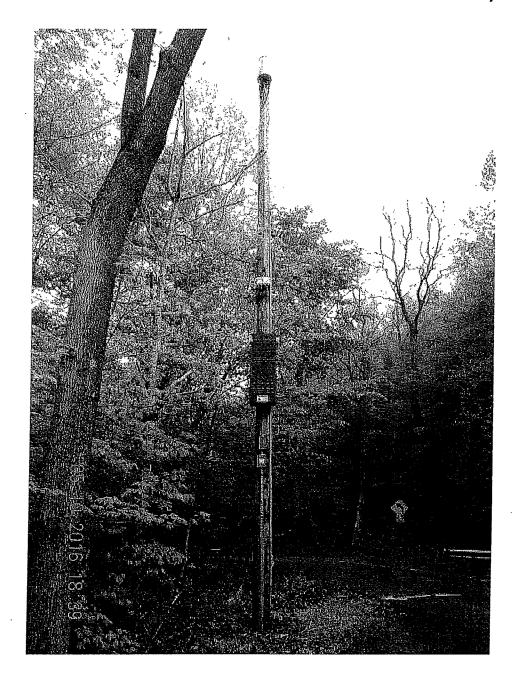
Photographic representations of all of the above-referenced small network node deployment types are provided on the following pages.

Verizon Wireless Small Network Node on Existing Wood Utility Pole





Verizon Wireless Small Network Node on a New Wood Utility Pole



What is Verizon Wireless seeking from The City of Linwood?

A provision of the New Jersey Public Utility Act, <u>N.J.S.A.</u> 48:3-18 (copy enclosed), permits any company (not necessarily public utilities) to use poles that have been lawfully erected in the public right-of-way. Where the second company is not itself a franchised utility, which is the case with Verizon Wireless, the consent of the municipality is required under <u>N.J.S.A.</u> 48:3-19 (copy enclosed). A form of proposed resolution for adoption to formalize such consent is attached.

Can The City of Linwood Reject the Request?

Under Federal law, specifically Section 253 of the Federal Telecommunications Act, 47 U.S.C. 253 (copy enclosed), the municipality may not withhold approval, but it may impose reasonable conditions, such as requiring insurance and repair to any damage caused, which have been included in the attached proposed resolution.

What Sort of Fee is Allowable?

The City of Linwood may not impose a tax on these facilities, but it is entitled to recover the reasonable costs for actual services that it incurs in reviewing and approving Verizon Wireless' request. The relevant state statute is N.J.S.A. 54:30A-124 (copy enclosed).

What is Verizon Wireless **NOT** seeking to do in The City of Linwood?

Verizon Wireless is aware that many wireless service providers and other telecommunications infrastructure providers are also seeking consent from municipalities in New Jersey to install wireless transmitting equipment in the public rights of way. Understanding the visual sensitivities of residents and City leaders, Verizon Wireless is committed to first, using existing infrastructure, and second, only installing new infrastructure when necessary, and ensuring that any new infrastructure is in character with the existing streetscape. Additionally, Verizon Wireless will not install new wood poles that are substantially taller (10%) than existing utility poles, or install utility poles made of steel or other non-wood material in an area with existing wood utility poles.

Verizon Wireless is seeking this consent exclusively for their own equipment to provide services to customers using the Verizon Wireless network. The consent from the municipality will not be used by Verizon Wireless to construct infrastructure to be leased to others.

ORDINANCE NO. 02, 2017

AN ORDINANCE PROVIDING FOR AND ESTABLISHING SALARIES, COMPENSATION AND SALARY RANGES OF OFFICERS AND EMPLOYEES OF THE CITY OF LINWOOD, AND REPEALING ALL ORDINANCES HERETOFORE ADOPTED, THE PROVISIONS OF WHICH ARE INCONSISTENT HEREWITH.

BE IT ORDAINED, by the Common Council of the City of Linwood, County of Atlantic and State of New Jersey as follows:

SECTION 1: That the following salaries, wages and compensations shall be paid to the following officials, officers and employees of the City of Linwood, retroactive to January 1, 2017, subject, however, to the provisions of certain Employment Contracts between the City of Linwood and the Mainland Police Benevolent Association, the bargaining agent for the members of the Linwood Police Department and Linwood Superior Officers; the Teamsters Local 331 inclusive of the Police Secretary, Linwood Uniformed Firefighters Association Local Union #4370, and also except as otherwise stated herein.

PART TIME HOURLY	RA	NGE		
Administrative Assistant Clerk Typist				\$35.00 \$35.00
Code Enforcement Officer	\$	8.44	to	\$35.00
Deputy Court Administrator Dispatcher				\$35.00 \$35.00
Fire Relief	•			\$35.00
Groundskeeper				\$35.00
Matron Recreation Aide	\$ \$			\$35.00 \$35.00
Special Law Enforcement Officer Class II Summer Intern	\$ \$			\$35.00 \$35.00

PART TIME PER DIEM	RANGE
Planning Board Recording Secretary Planning Board Tape Recorder Operator/Secretary School Crossing Guard Captain	\$ 50.00 to \$300.00 \$ 50.00 to \$300.00 \$ 30.00 to \$ 60.00
School Crossing Guard	\$ 25.00 to \$ 50.00

PART TIME PER ANNUM	RANGE
Clean Communities Coordinator Computer Maintenance Coordinator Communications Coordinator Construction Official Council Member Council President Deputy Emergency Management Director Drug Alliance Coordinator Emergency Management Director Journeyman Electrician Floodplain Manager Mayor Memorial Park Director Municipal Magistrate Planning Board Secretary Police Chief Recycling Coordinator Utilities Collector	\$ 50.00 to \$ 5,000.00 \$ 500.00 to \$ 2,000.00 \$ 1,000.00 to \$ 4,000.00 \$ 5,000.00 to \$50,000.00 \$ 5,000.00 to \$15,000.00 \$ 5,000.00 to \$20,000.00 \$ 1,000.00 to \$ 2,000.00 \$ 1,000.00 to \$ 5,000.00 \$ 3,100.00 to \$ 4,000.00 \$ 1,000.00 to \$ 2,000.00 \$ 1,000.00 to \$ 2,000.00 \$ 1,000.00 to \$ 2,000.00 \$ 5,000.00 to \$25,000.00 \$ 4,000.00 to \$15,000.00 \$ 10,000.00 to \$15,000.00 \$ 30,000.00 to \$150,000.00 \$ 1,000.00 to \$ 5,000.00 \$ 2,000.00 to \$ 5,000.00
Sub-Code Off/Building Inspector Sub-Code Off/Electrical Inspector Sub-Code Off/Fire Protection Sub-Code Off/Plumbing Inspector Tax Assessor Uniform Fire Official/Fire Marshall Uniform Fire Safety Inspector Zoning Board of Adjustment Secretary/Tape Zoning Officer FULL TIME PER ANNUM	\$ 5,000.00 to \$25,000.00 \$ 5,000.00 to \$25,000.00 \$ 5,000.00 to \$25,000.00 \$ 5,000.00 to \$25,000.00 \$25,000.00 to \$50,000.00 \$ 5,000.00 to \$15,000.00 \$ 1,000.00 to \$ 5,000.00
Account Clerk Accountant Accounting Assistant Administrative Assistant Administrator Bookkeeper Chief Financial Officer Code Enforcement Officer/Housing Inspector Deputy Court Administrator Deputy Municipal Clerk Deputy Tax Collector Dispatcher / Supervisor Dispatcher Equipment Operator Fire Captain Fireman F/F during 1st year of service	\$25,000.00 to \$50,000.00 \$25,000.00 to \$50,000.00 \$25,000.00 to \$60,000.00 \$42,000.00 to \$60,000.00 \$25,000.00 to \$60,000.00 \$25,000.00 to \$70,000.00 \$56,000.00 to \$90,000.00
F/F after 1 year of service F/F after 2 years of service F/F after 3 years of service F/F after 4 years of service F/F after 5 years of service	\$23,000.00 to \$45,000.00 \$23,000.00 to \$50,000.00 \$23,000.00 to \$55,000.00 \$23,000.00 to \$60,000.00 \$23,000.00 to \$70,000.00

FULL TIME PER ANNUM (continued)	RANGE
F/F after 6 years of service	\$23,000.00 to \$70,000.00
F/F after 7 years of service	\$23,000.00 to \$75,000.00
F/F after 8 years of service	\$23,000.00 to \$80,000.00
F/F after 9 years of service	\$23,000.00 to \$80,000.00
F/F after 10 years of service	\$23,000.00 to \$80,000.00
F/F after 11 years of service	\$23,000.00 to \$80,000.00
F/F after 12 years of service	\$23,000.00 to \$80,000.00
F/F after 13 years of service	\$23,000.00 to \$80,000.00
F/F after 14 years of service	\$23,000.00 to \$80,000.00
General Supervisor	\$40,000.00 to \$85,000.00
Groundskeeper	\$25,000.00 to \$50,000.00
Municipal Clerk	\$30,000.00 to \$95,000.00
Municipal Court Administrator	\$30,000.00 to \$65,000.00
Patrolman - During Probation	\$25,000.00 to \$50,000.00
Patrolman - Step 1	\$25,000.00 to \$55,000.00
Patrolman - Step 2	\$25,000.00 to \$60,000.00
Patrolman - Step 3	\$25,000.00 to \$65,000.00
Patrolman - Step 4	\$25,000.00 to \$70,000.00
Patrolman - Step 5	\$25,000.00 to \$75,000.00
Patrolman - Step 6	\$25,000.00 to \$90,000.00
Patrolman - Step 7	\$25,000.00 to \$95,000.00
Patrolman - Step 8	\$25,000.00 to \$95,000.00
Patrolman - Step 9	\$25,000.00 to \$95,000.00
Patrolman - Step 10	\$25,000.00 to \$95,000.00
Patrolman - Step 11	\$25,000.00 to \$95,000.00
Patrolman - Step 12	\$25,000.00 to \$95,000.00
Police Captain	\$50,000.00 to \$125,000.00
Police Chief	\$75,000.00 to \$150,000.00
Police Department Secretary	\$25,000.00 to \$70,000.00
Police Lieutenant	\$50,000.00 to \$115,000.00
Police Sergeant	\$40,000.00 to \$105,000.00
Public Works Foreman	\$25,000.00 to \$80,000.00
Public Works Laborer	\$25,000.00 to \$60,000.00
Public Works Superintendent	\$50,000.00 to \$95,000.00
Secretary	\$25,000.00 to \$60,000.00
Tax Collector	\$40,000.00 to \$85,000.00
Tech. Assistant to Construction Office	\$30,000.00 to \$60,000.00

SECTION 2A: A current full time employee, employed as of January 1, 2012, shall be paid together with his or her annual salary as fixed and determined by this ordinance, additional compensation based upon length of his or her full time service, effective and limited to January 1, 2012, an

amount to be added to base salary and paid bi-weekly or monthly in accordance with the following schedule:

YEARS OF SERVICE

COMPENSATION PER ANNUM
IN ADDITION TO FIXED SALARY

Each year after 3 to 30 years

\$350.00 \$350.00 plus \$150.00 for each additional year up to a maximum of \$4,000.00

However, all longevity pay for current employees shall be frozen at the level of service achieved effective January 1, 2012 and no new employee or current employee who has not reached a level of service whereby he or she is entitled to longevity pay as of that date, shall be paid longevity, nor shall said employees be entitled to longevity pay at any time in the future.

SECTION 2B: The aforesaid additional compensation and all overtime paid for any union employee shall be payable in accordance with the terms of the union employee contracts.

SECTION 2C: The period of eligibility for length of service for longevity pay shall be determined as of the anniversary date of the full time employment of each employee. Those employees hired from January 1 to June 30 will be considered to have completed a full year December 31 of that year. Those employees hired after June 30 will be considered to have completed a full year December 31 of the following year. For all years thereafter, all anniversary dates will be on January 1. However, all current employees shall be frozen at the level of employment achieved as of January 1, 2012 for purposes of longevity and no new employees shall be entitled to longevity.

SECTION 2D: All full time employees holding a Bachelor's Degree in a subject related to that employee's position within the City of Linwood shall receive additional compensation in the amount of \$1,250.00 per year. All

full time employees holding a Master's Degree related to that employee's position within the City of Linwood shall receive additional compensation in the amount of \$1,400.00 per year. Such additional compensation shall be added to base salary and paid bi-weekly or monthly.

SECTION 3: All said salaries, wages and compensation shall be paid to the Municipal Magistrate, Tax Assessor, Emergency Management Director, Fire Inspector and the Uniform Fire Official in equal monthly installments; to the Mayor, Councilpersons, and Drug Alliance Coordinator in equal quarterly installments; and all of the other abovementioned salaries, wages and compensation shall be paid biweekly, in equal installments, every other Friday.

SECTION 4: All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistencies.

SECTION 5: Should any section, clause, sentence, phrase or provision of this ordinance be declared unconstitutional or invalid by a Court of competent jurisdiction, such decision shall not affect the remaining portions of this ordinance.

SECTION 6: This ordinance shall take effect retroactively to January 1, 2017 upon its final passage, publication and adoption in the manner prescribed by law.

FIRST READING:
PUBLICATION:
PASSAGE:

February 8, 2017 February 13, 2017 February 22, 2017 The within Ordinance was introduced at a meeting of the Common Council of the City of Linwood, County of Atlantic and State of New Jersey held on, February 8, 2017 and will be further considered for final passage after a public hearing thereon at a meeting of said Common Council on February 22, 2017.

LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

RICHARD L. DEPAMPHILIS, III, MAYOR

RESOLUTION No. 41, 2017

A RESOLUTION AUTHORIZING THE EXECUTION OF A SEPARATION AGREEMENT WITH JOHN M. HENCHY, JR.

WHEREAS, John M. Henchy, Jr. is an employee of the City of Linwood; and

WHEREAS, the terms and conditions of a Separation Agreement between John M. Henchy, Jr. and the City of Linwood have been reached and have been embodied into a written document; and

WHEREAS, the Common Council of the City of Linwood is desirous of authorizing the execution of said Separation Agreement on behalf of the City of Linwood;

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Linwood that the Separation Agreement between John M. Henchy, Jr. and the City of Linwood be and is hereby approved;

BE IT FURTHER RESOLVED, that the Mayor and City Clerk be and are hereby duly authorized, empowered and directed to execute the aforesaid Separation Agreement on behalf of the City of Linwood with John M. Henchy, Jr.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Regular Meeting of the City Council of Linwood, held this 22nd day of February, 2017.

	LEIGH	ANN	NAPOLI,	RMC,	MUNIC	IPAL	CLERI
	RICHAI	RD L	. DEPAMP	HILIS	, III,	MAYO	OR .
APPROVED:							

SEPARATION AGREEMENT

This Contract is made effective as of February 8, 2017, between the CITY OF LINWOOD, a Municipal Corporation of the State of New Jersey (hereinafter the "City") and JOHN M. HENCHY, JR. (hereinafter the "Employee")

RECITALS

- A. WHEREAS, the City provides police services to the residents of the City of Linwood through the Linwood Police Department.
- B. WHEREAS, the Employee is presently employed by the City as a Sergeant of the Linwood Police Department and has completed fifteen (15) years of service with the City of Linwood Police Department; and
- C. WHEREAS, the Mayor and Governing Body of the City recognize the services that the Employee has provided to the City; and
- D. WHEREAS, the City, while providing for the continued services of the Employee, is desirous of entering into a Separation Agreement with the Employee that shall embody in writing certain separation arrangements; and
- E. WHEREAS, the Employee is desirous of entering into a Separation Agreement on the terms and conditions herein provided.

NOW, THEREFORE, in order to affect the foregoing arrangements, the City and Employee wish to enter into a Separation Agreement on the terms and conditions set forth herein. Accordingly in consideration of the promises and the respective covenants and agreements of the parties herein contained and intending to be legally bound hereby, the City and Employee agree as follows:

- 1. <u>Incorporation of Recital Clauses</u>. The Recital Clauses of this Agreement are hereby incorporated by reference and made a part hereof.
- 2. <u>Purpose</u>. The City and the Employee acknowledge and agree that this Contract shall not be construed or interpreted as a contract of employment between the Parties nor shall the terms and conditions thereof constitute or be considered a "past practice" as to the City. However, this Contract shall be binding upon the Parties hereto. The purpose of this agreement is to set forth a date and the terms of separation of the Employee from the City of Linwood, in confirmation of those terms as enumerated in the Agreement between the City of Linwood and New Jersey State Policemen's Benevolent Association, Inc., Mainland Local No. 77 (Linwood Rank and File) dated January 1, 2016 through December 31, 2021.
- 3. <u>Services</u>. The Employee agrees to serve in the capacity as Sergeant for the Linwood Police Department during the term of this agreement as set forth in Paragraph 4 hereof.
- 4. <u>Date of Separation</u>. The Employee's services for the City of Linwood as Police Sergeant shall cease on the close of business on May 31, 2017.
- 5. <u>Separation Clause</u>. The Employee's services hereunder shall cease on the Date of Separation. After the Date of Separation, the City shall continue to provide to the Employee all benefits that are provided to retired police officers under the Agreement between the City of Linwood and New Jersey State Policemen's Benevolent Association, Inc., Mainland Local No. 77 (Linwood Rank and File) (January 1, 2016 through December 31, 2021), unless otherwise provided herein. The City shall not pay to the Employee any compensation after May 31, 2017 unless provided otherwise herein.
- A. Following the Date of Separation, the Employee will complete new applications for the retiree medical plans and will be removed from the current plan. Thereafter,

the Employee's medical benefits, including those of his family, will be in accordance with the terms and conditions of the retiree plan, as set forth under the Agreement, dated August 15, 2016, between the City of Linwood and New Jersey State Policemen's Benevolent Association, Inc., Mainland Local No. 77 (Linwood Rank and File), Article XXV, Section C, despite the fact that Employee has not served twenty-five (25) years with the Linwood Police Department. The City shall not make any voluntary changes in the plans or arrangements, which would adversely affect Employee's rights or benefits thereunder. However, the City shall have the right to unilaterally change the health care/medical coverage plan consistent with what is provided to the Linwood Rank and File under the existing or future Collective Bargaining Agreements with the New Jersey State Policemen's Benevolent Association, Inc., Mainland Local No. 77, provided that Employee and Employee's family shall receive continued health benefits, equal to or better than those provided during employment.

6. Miscellaneous.

- A. <u>Waiver and Modification</u>. No provision of this Contract may be modified, waived or discharged unless such waiver, modification or discharge is agreed to in writing signed by the Employee and by the Mayor with the consent of the City Council. Except as otherwise provided herein, no waiver by either party hereto at any time of any breach by the other party hereto or if compliance with any condition or provision of this Contract to be performed by such party shall be deemed a waiver of similar or dissimilar provision or conditions of the same or at any prior or subsequent time.
- B. <u>Entire Agreement</u>. This Contract constitutes the entire agreement between the parties hereto with respect to the matters referred to herein. No other agreement relating to the terms of the Employee's employment by the City, oral or otherwise, shall be

binding between the parties unless it is in writing and signed by the party against whom enforcement is sought. There are no promises, representations, inducements or statements between the parties other than those expressly contained herein. The Employee acknowledges that he is entering into this Contract of his own free will and accord, and with no duress, that he has read this contract and that he understands its legal consequences.

- C. <u>Governing Law</u>. The laws of the State of New Jersey shall govern the validity, interpretation, construction and performance of this Contract, apply without reference to principals of conflict of laws.
- D. <u>Arbitration</u>. Any dispute or controversy arising under or in connection with this Contract shall be resolved by binding arbitration. The arbitration shall be held in Atlantic County, New Jersey and all costs shall be shared equally by the Parties. Except to the extent inconsistent with this Contract, arbitration shall be conducted in accordance with the voluntary labor arbitration rules of the American Arbitration Association then in effect at the time of arbitration, and otherwise in accordance with the principals that would be applied by a court of law or equity. The arbitrator shall be acceptable to both the City and the Employee. Judgment may be entered on the arbitrators' award in any court having jurisdiction under Paragraph 10(F).
- E. <u>Validity</u>. The invalidity or unenforceability of any provision or provisions of this Contract shall not affect the validity or enforceability of any other provisions of this Contract, which shall remain in full force and effect to the fullest extent of the law. In the event any section or provision of this Contract shall be deemed to be invalid or unenforceable by a Court of competent jurisdiction, or an administrative body having jurisdiction, the parties hereto shall attempt to agree upon replacement language to give effect to the intent of the parties

and, if replacement language can't be agreed upon, recourse may be sought by either party in accordance with Paragraph 7(D).

- F. Place of Suit, Waiver of Right to Change Venue. This Contract is executed in the City of Linwood, State of New Jersey and shall be construed under the laws of the State of New Jersey. The parties hereto agree that any action relating to this Contract or the enforcement thereof, where permitted herein, shall be instituted and prosecuted in the courts of the County of Atlantic, State of New Jersey, and each party hereto waives the right to change venue.
- G. <u>Representations by the City</u>. The City represents and warrants that the execution of this Contract by the City has been duly authorized by the appropriate resolution of the City Council.
- 10. <u>Paragraph Headings</u>. Paragraph headings are included herein for convenience and are not intended to affect in anyway the meaning or interpretation of this Separation Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement effective as of the date and year first above written.

ATTEST:		CITY OF LINWOOD
City Clerk	BY:	RICHARD L. DEPAMPHILIS, III, MAYOR
WITNESS:		THE THIRD B. BBITHIN THE BIS, III, IMM TORK
	BY:	JOHN M. HENCHY, JR.

RESOLUTION No. 44, 2017

A RESOLUTION APPOINTING KEVIN CAIN AS THE ACTING PLUMBING AND FIRE SUB CODE OFFICIAL FOR THE CITY OF LINWOOD

WHEREAS, there are vacancies in the positions of Plumbing Sub Code Official and Fire Sub Code Official for the City of Linwood; and

WHEREAS, the Common Council of the City of Linwood is desirous of appointing Kevin Cain as the Acting Plumbing and Fire Sub Code Official on a temporary basis for a period not to exceed thirty (30) days;

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Linwood that Kevin Cain is hereby appointed to the position of Acting Plumbing and Fire Sub Code Official for the City of Linwood to commence February 16, 2017 for a period not to exceed thirty (30) days and at a salary not to exceed \$5,000.00 as the Acting Plumbing Sub Code Official and \$5,000.00 as the Acting Fire Sub Code Official as per the Linwood Salary Ordinance and all amendments thereto.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Regular Meeting of the City Council of Linwood, held this 22nd day of February, 2017.

LEIGH	ANN	NAPOLI,	RMC,	MUNICI	PAL	CLERI
DICUAL)D T	DEPAMP	UTITO		MAVC	

RESOLUTION No. 45, 2017

A RESOLUTION AUTHORIZING THE ISSUANCE OF A RAFFLE LICENSE, #2017-04, TO AUXILIARY TO THE BETTY BACHARACH REHABILITATION HOSPITAL

WHEREAS, Auxiliary to the Betty Bacharach Rehabilitation Hospital has applied for a Raffle License, to conduct games on May 5, 2017; and

WHEREAS, Auxiliary to the Betty Bacharach Rehabilitation Hospital has fulfilled all of the requirements and met all qualifications for such a license, including but not limited to obtaining a Registration Identification Number, that number being 267-4-4020;

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Linwood that a Raffle License be issued to Auxiliary to the Betty Bacharach Rehabilitation Hospital and that the Clerk be authorized to sign any documentation deemed necessary or useful.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Regular Meeting of the City Council of Linwood, held this 22nd day of February, 2017.

	LEIGH	ANN	NAPOLI,	RMC,	MUNIC	IPAL	CLERK
	RICHA	RD L	. DEPAMP	HILIS	, III,	MAYO	OR
APPROVED:							

RESOLUTION No. 46, 2017

A RESOLUTION CONFIRMING THE APPOINTMENT OF JODI M. KAHN TO THE LINWOOD ENVIRONMENTAL COMMISSION

WHEREAS, a vacancy exists on the Linwood Environmental Commission; and

WHEREAS, the Mayor has appointed Jodi M. Kahn of 201 School House Drive to the Linwood Environmental Commission; and

WHEREAS, the Common Council is desirous of concurring in said
appointment;

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Linwood that the Mayor's appointment of Jodi M. Kahn to the Linwood Environmental Commission be and is hereby endorsed and the Common Council concurs in said appointment.

BE IT FURTHER RESOLVED, that said appointment expires on December 31, 2018.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Regular Meeting of the City Council of Linwood, held this 22nd day of February, 2017.

	LEIGH ANN NAPOLI, RMC, MUNICIP	AL CLERK
	RICHARD L. DEPAMPHILIS, III, M	AYOR
PROVED:		

RESOLUTION No. 47, 2017

A RESOLUTION AUTHORIZING AND APPROVING APPLICATION, ENROLLMENT AND PARTICIPATION IN THE "LAW ENFORCEMENT SUPPORT OFFICE (LESO) 1033

PROGRAM"

WHEREAS, pursuant to Senate Bill S2364, Federal law permits the Secretary of the United States Department of Defense to transfer to Federal and State agencies personal property of the Department of Defense that the secretary determines is suitable for use by agencies in law enforcement activities; and

WHEREAS, known as the "Law Enforcement Support Office (LESO) 1033 Program", this program allows local law enforcement agencies to obtain, at little or no cost, surplus federal property originally intended for use by the United States Armed Forces; and

WHEREAS, although equipment is provided through the "Law Enforcement Support Office (LESO) 1033 Program" at no cost to county and municipal law enforcement agencies, these agencies are responsible for costs associated with the maintenance, fueling and upkeep of the equipment and for specialized training for its operation; and

WHEREAS, taxpayers are the primary consumers and financiers of services provided by county and municipal law enforcement agencies and have the right to be assured that their money is being spent in an efficient and effective manner and the right to know the purposes for which public funds are utilized; and

WHEREAS, it is appropriate to establish a system of local oversight for county and municipal law enforcement agencies that participate in and acquire equipment through the "Law Enforcement Support Office (LESO) 1033 Program" and guidelines for the use of this equipment by those agencies; and

WHEREAS, an application for the enrollment of a municipal law enforcement agency in any program established by the United States Department of Defense pursuant to 10 U.S.C. s.2576a shall be approved by a resolution adopted by a majority of the full membership of the governing body of a local unit prior to the transmittal of any such application to the State Coordinator of any such program.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Linwood, County of Atlantic, State of New Jersey as follows:

1.) The application, enrollment and participation in the "Law Enforcement Support Office (LESO) 1033 Program" are hereby authorized.

RESOLUTION NO. 47, 2017 PAGE 2

2.) The City Clerk is hereby authorized to take all steps necessary to effectuate the application, enrollment and participation in the "Law Enforcement Support Office (LESO) 1033 Program."

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Regular Meeting of the City Council of Linwood, held this 22nd day of February, 2017.

	LEIGH	ANN	NAPOLI,	RMC,	MUNICI	PAL	CLERK
	RICHA	RD L	. DEPAMP	HILIS	, III,	MAYC)R

RESOLUTION No. 48, 2017

A RESOLUTION AUTHORIZING THE LINWOOD CHIEF OF POLICE TO EXERCISE HIS PROFESSIONAL JUDGMENT IN PROCURING EQUIPMENT AND MATERIALS DEEMED TO BE APPROPRIATE FOR PUBLIC SAFETY AND LAW ENFORCEMENT WITHIN THE CITY OF LINWOOD AND TO REPORT TO THE CITY CLERK UPON THE ACQUISITION OF ANY SUCH PROPERTY OR EQUIPMENT

WHEREAS, on January 29, 2015 S-2364 authorizing local municipalities to participate in the federal 1033 Program was passed by both Legislative Houses and was approved and enacted into law on March 16, 2015; and

WHEREAS, the federal 1033 Program permits the Secretary of Defense to transfer to State and local agencies personal property of the United States Department of Defense that the Secretary of Defense determines is suitable for use by agencies in law enforcement activities, including counterdrug and counterterrorism activities, and is excess to the needs of the Department of Defense; and

WHEREAS, that decision making has been delegated by the Secretary of Defense to the Defense Logistics Agency; and

WHEREAS, the New Jersey Office of Emergency Management in the New Jersey Division of State Police serves as the State Coordinator for local law enforcement agencies which participate in or seek to enroll in the 1033 Program; and

WHEREAS, participation in the 1033 program allows local police departments and municipalities to obtain equipment that they might not otherwise be able to afford, and to prepare for, respond to, and recover from incidents of terrorism and natural disasters, such as hurricanes and severe floods; and

WHEREAS, the 1033 Program and the terms and conditions of participation therein have been reviewed by the Linwood Chief of Police, members of the Police Department, and the Mayor and Council of the City of Linwood; and

WHEREAS, state law requires that an application for enrollment in the 1033 Program must be approved by a resolution adopted by a majority of the full membership of the governing body prior to submission of an application to the State Coordinator; and

WHEREAS, this governing body did approve the enrollment in the 1033 Program by Resolution 47 of 2017; and

WHEREAS, the law further provides that the acquisition of any property by a municipal law enforcement agency enrolled in the 1033 Program shall be approved by a resolution adopted by a majority of the full membership of the governing body

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Linwood as follows;

- 1) Following acceptance into the "Law Enforcement Support Office (LESO) 1033 Program" the Chief of Police of the City of Linwood is hereby authorized to acquire such property as the Chief in his professional opinion determines to be in the best interest of the public safety and law enforcement for the City, our residents, and deemed appropriate for acquisition of and use by the Linwood Police Department; and
- 2) The Chief of Police shall provide a notice to the City Clerk, the Mayor and Council promptly following the acquisition of any such property; and
- 3) Within the time frame provided under the Program Guidelines for return of such property or equipment the governing body shall have the right to direct the Chief of Police to return any such item or items by a resolution adopted by a majority of the full membership of the City Council.
- I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Regular Meeting of the City Council of Linwood, held this 22nd day of February, 2017.

LEIGH	ANN	NAPOLI,	RMC,	MUNICIPAI	CLER
RICHAI	RD L	DEPAMPI	HILIS	, III, MAY	OR

RESOLUTION No. 49, 2017

A RESOLUTION CONFIRMING A MAYORAL REAPPOINTMENT TO THE LINWOOD PLANNING BOARD

WHEREAS, the Mayor has reappointed Michael Reynolds of 130 Sterling Avenue to the Linwood Planning Board; and

WHEREAS, the Common Council is desirous of concurring in said
reappointment;

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Linwood that the Mayor's reappointment of Michael Reynolds to the Linwood Planning Board be and is hereby endorsed and the Common Council concurs in said reappointment.

BE IT FURTHER RESOLVED, that said reappointment is for a term of five years expiring on December 31, 2020.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Regular Meeting of the City Council of Linwood, held this 22nd day of February, 2017.

	LEIGH ANN	NAPOLI,	RMC,	MUNICI	PAL	CLERI
	RICHARD L	DEDAMDI	TTT TC	T T T	MAVC	
APPROVED:	RICHARD L	, DEPAMPI	итпто	, 111,	MAIC	/K

RESOLUTION No. 50, 2017

A RESOLUTION AUTHORIZING THE CANCELLATION AND REFUND OF PROPERTY TAXES FOR BLOCK 2, Lot 13.03 LOCATED AT 505 W. KIRKLIN AVENUE IN THE CITY OF LINWOOD

WHEREAS, Henry Madamba purchased the property known as Block 2, Lot 13.03 located in the tax district of the City of Linwood, on January 6, 2017; and

WHEREAS, upon settlement, first quarter 2017 property taxes were paid in the amount of \$2,090.69; and

WHEREAS, Henry Madamba made application to the Tax Assessor, of the City of Linwood, for property tax exemption due to his 100% permanently disabled veteran status on January 6, 2017 and the Tax Assessor for the City of Linwood granted the Exemption for Henry Madamba as of January 6, 2017; and

WHEREAS, the City of Linwood must refund the payment of \$2,090.69 that was collected from Henry Madamba for the first quarter 2017 property taxes. The Tax Collector must also remove the property tax liability for the second, third and fourth quarters of 2017, due to the exemption granted on Henry Madamba's property;

NOW, THEREFORE BE IT RESOLVED, by the Common Council of the City of Linwood, that the Chief Financial Officer of the City of Linwood be and is hereby authorized, empowered and directed to execute a draft of the city of Linwood to Henry Madamba in the amount of \$2,090.69; and

BE IT FURTHER RESOLVED, by Common Council of the City of Linwood, that the Tax Collector is hereby authorized, empowered and directed to cancel the second, third and fourth quarters of 2017 for the property known as Block 2, Lot 13.03 assessed in the name of Henry Madamba.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Regular Meeting of the City Council of Linwood, held this 22nd day of February, 2017.

CHARD L. DEPAMPHILIS, III, MAYOR